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中国人民财产保险股份有限公司

PICC PROPERTY AND CASUALTY COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2328)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the 6th session of the board of directors (the “**Board**”) of PICC Property and Casualty Company Limited (the “**Company**”) are set out below:

Chairperson of the Board

Ms. Ding Xiangqun (Non-executive Director)

Executive Directors

Mr. Zhang Daoming

Mr. Jiang Caishi

Mr. Hu Wei

Employee Director

Ms. Li Ling (Non-executive Director)

Independent Directors

Mr. Cheng Fengchao

Mr. Wei Chenyang

Mr. Li Weibin

Mr. Qu Xiaobo

Ms. Xue Shuang

Five committees are formed under the Board and the members of these committees are as follows:

Strategic Planning Committee/Sustainable Development Committee

Ms. Ding Xiangqun (committee Chairperson)

Mr. Jiang Caishi (member)

Mr. Qu Xiaobo (member)

Audit Committee

Ms. Xue Shuang (committee Chairperson)

Mr. Cheng Fengchao (member)

Mr. Wei Chenyang (member)

Mr. Li Weibin (member)

Ms. Li Ling (member)

Nomination, Remuneration and Review Committee

Mr. Cheng Fengchao (committee Chairperson)

Mr. Wei Chenyang (member)

Mr. Li Weibin (member)
Ms. Xue Shuang (member)

Risk Management and Consumers' Rights and Interests Protection Committee (Assets and Liabilities Management and Investment Decision-making Committee)

Mr. Zhang Daoming (member)
Mr. Jiang Caishi (member)
Mr. Hu Wei (member)
Mr. Cheng Fengchao (member)
Mr. Wei Chenyang (member)
Mr. Qu Xiaobo (member)

Related Party Transaction Control Committee

Mr. Li Weibin (committee Chairperson)
Mr. Zhang Daoming (member)
Mr. Jiang Caishi (member)
Mr. Qu Xiaobo (member)
Ms. Xue Shuang (member)

5 January 2026