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中国人民财产保险股份有限公司

PICC PROPERTY AND CASUALTY COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2328)

ELECTION OF MEMBER OF BOARD COMMITTEE

Reference is made to the announcement of PICC Property and Casualty Company Limited (the “**Company**”) dated 5 August 2025 in relation to, among others, the election of Ms. Li Ling as the employee director of the Company, with the term of office commencing from the date of the approval of the amendments to the Articles of Association of the Company passed at the annual general meeting for the year 2024 of the Company as well as her qualification as a director by the National Financial Regulatory Administration (the “**NFRA**”) and ending upon the expiry of the term of office of the 6th session of the board of directors of the Company (the “**Board**”). As at the date of this announcement, the qualification as a director of Ms. Li Ling is still subject to the approval of the NFRA.

On 26 December 2025, Ms. Li Ling was elected as a member of the Audit Committee of the Board. The term of office of Ms. Li Ling as a member of the Audit Committee of the Board shall be consistent with her term of office as a director.

By Order of the Board

PICC Property and Casualty Company Limited

Bi Xin

Secretary of the Board

Beijing, the PRC, 26 December 2025

As at the date of this announcement, the Chairperson of the Board of the Company is Ms. Ding Xiangqun (non-executive director), the executive directors are Mr. Zhang Daoming, Mr. Jiang Caishi and Mr. Hu Wei, and the independent directors are Mr. Cheng Fengchao, Mr. Wei Chenyang, Mr. Li Weibin, Mr. Qu Xiaobo and Ms. Xue Shuang.