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中国人民财产保险股份有限公司

PICC PROPERTY AND CASUALTY COMPANY LIMITED (a joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 2328)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an annual general meeting of PICC Property and Casualty Company Limited (the "**Company**") will be held at PICC Building, No. 88 Xichang'an Street, Xicheng District, Beijing, the PRC on 27 June 2025 (Friday) at 10:30 a.m. for the purposes of considering and, if thought fit, passing the following resolutions:

ORDINARY RESOLUTIONS

- 1. To consider and approve the Report of the Board of Directors of the Company for the Year 2024.
- 2. To consider and approve the Report of the Supervisory Committee of the Company for the Year 2024.
- 3. To consider and approve the Auditor's Report and the audited financial statements of the Company for the year ended 31 December 2024.
- 4. To consider and approve the profit distribution plan of the Company for the Year 2024.
- 5. To consider and reappoint Ernst & Young as the international auditor of the Company for the Year 2025 and reappoint Ernst & Young Hua Ming LLP as the domestic auditor of the Company for the Year 2025 to hold office until the conclusion of the next annual general meeting, and to approve an audit fee and interim review fee of no more than RMB19.5 million for the Year 2025.
- 6. To consider and approve the Capital Planning Outline (2025-2027) of the Company.

SPECIAL RESOLUTION

7. To consider and approve the proposed amendments to the Articles of Association as set out in Appendix III to this circular, and to authorise the Board which may delegate such authority to the chairperson of the Board of Directors to make revisions to the amendments to the Articles of Association as he or she deems necessary and appropriate in accordance with the requirements and suggestions of regulatory authorities, and changes in laws, regulations and other regulatory documents. The amendments to the Articles of Association as referred to in this special resolution shall become effective subject to the relevant approval of the National Financial Regulatory Administration.

ORDINARY RESOLUTIONS

- 8. To consider and approve the proposed amendments to the Procedural Rules for Shareholders' General Meeting as set out in Appendix IV to this circular, and to authorise the Board which may delegate such authority to the chairperson of the Board of Directors to make revisions to the amendments to the Procedural Rules for Shareholders' General Meeting as he or she deems necessary and appropriate in accordance with the requirements and suggestions of regulatory authorities on the amendments to the relevant provisions of the Articles of Association.
- 9. To consider and approve the proposed amendments to the Procedural Rules for the Board of Directors as set out in Appendix V to this circular, and to authorise the Board which may delegate such authority to the chairperson of the Board of Directors to make revisions to the amendments to the Procedural Rules for the Board of Directors as he or she deems necessary and appropriate in accordance with the requirements and suggestions of regulatory authorities on the amendments to the relevant provisions of the Articles of Association.

AS REPORTING DOCUMENTS

- 10. To review the Performance Report and the Performance Evaluation Results of the Directors of the Company for the Year 2024.
- 11. To review the Performance Report and the Performance Evaluation Results of the Supervisors of the Company for the Year 2024.
- 12. To review the Performance Report of Independent Directors for the Year 2024.
- 13. To review the Report on the Implementation of Related Party Transactions of the Company for the Year 2024.
- 14. To review the Review and Analysis on Solvency Margin for the Four Quarters of the Year 2024.

Beijing, the PRC, 29 May 2025

Notes:

- 1. The register of members of the Company will be closed from 24 June 2025 (Tuesday) to 27 June 2025 (Friday), both days inclusive, during which no transfer of shares will be registered. Holders of H shares and domestic shares whose names appear on the register of members of the Company on 27 June 2025 (Friday) are entitled to attend and vote at this meeting. In order for holders of H shares of the Company to qualify for attending and voting at this meeting, all transfer documents accompanied by the relevant H share certificates must be lodged with the Company's H share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, no later than 4:30 p.m. on 23 June 2025 (Monday) for registration.
- 2. A shareholder entitled to attend and vote at this meeting may appoint one or more proxies to attend and vote in his stead. A proxy need not be a shareholder of the Company but must attend this meeting in person to represent the relevant shareholder.
- 3. The instrument appointing a proxy must be in writing under the hand of a shareholder or his attorney duly authorised in writing. If the shareholder is a corporation, that instrument must be executed either under its common seal or under the hand of its director(s) or duly authorised attorney. If that instrument is signed by an attorney of the shareholder, the power of attorney authorising that attorney to sign or other authorisation document must be notarised.
- 4. In order to be valid, the proxy form together with the notarised power of attorney or other authorisation document (if any) must be deposited at the Administrative Department of the Company for holders of domestic shares and at the Company's H share registrar, Computershare Hong Kong Investor Services Limited, 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, for holders of H shares not less than 24 hours before the time fixed for the holding of this meeting or any adjournment thereof (as the case may be). Completion and return of a proxy form will not preclude a shareholder from attending and voting in person at this meeting or any adjournment thereof if he so wishes.
- 5. Shareholders or their proxies attending this meeting (and any adjournment thereof) shall produce their identity documents.

As at the date of this announcement, the Chairperson of the Board of the Company is Ms. Ding Xiangqun (non-executive director), the Vice Chairperson of the Board is Mr. Yu Ze (executive director), Mr. Jiang Caishi, Mr. Zhang Daoming and Mr. Hu Wei are executive directors, and the independent directors are Mr. Cheng Fengchao, Mr. Wei Chenyang, Mr. Li Weibin, Mr. Qu Xiaobo and Ms. Xue Shuang.